

THORNTONS **TRANSPORTATION**

Our founder, James Thornton, started the company with the belief that people make it happen and he continues to believe this. We are always looking for driven people to join our team.

We are looking for committed drivers to safely deliver quality fuels to the right tank at the right time for the lowest possible cost.



**JOIN OUR GROWING
COMPANY TODAY!**

visit us at
THORNTONSINC.COM



What **THORNTONS** Can Offer You!

Benefits

- Health Insurance at Date of Hire
- Wellness Program
- Dental Insurance
- Vision Insurance
- Basic Life Insurance – 100% Paid by Company
- Voluntary Life Insurance
- Short Term Disability
- Long Term Disability
- Flexible Spending Accounts – Medical & Dependent Care
- Health Savings Account
- Free Dispensed Beverages in Stores
- Discounted Food in Stores

Retirement Benefits

- ESOP – 100% Paid by Company
- 401K – In Company Stock \$ for \$ Match up to 4%

ESOP

Not many places offer ownership, but we are not like other places. At Thorntons, we believe owners make better Team Members. That's why, after one year, all Thorntons Team Members are eligible to become an owner through our ESOP (Employee Stock Ownership Plan). Every year, Thorntons will donate a percentage of Thorntons' stock to you. The longer you stay, the more you'll get. And the better everyone performs, the more your stock will be worth.

Benefit Days

- Vacation Time after 6 Months
- 7 paid Holidays Annually
- Up to 5 Paid Sick Days Annually
- 1 Paid Floating Day Annually
- Pay for Jury Duty and Funeral Time

Compensation

- Competitive Wages
(based on time, miles, stops and gallons)
- Weekend Pay
- Longevity Pay
- Weekly Paycheck
- Quarterly Safety Bonus
- Driver Referral Program

Company Paid Allowances

- Monthly Cell Phone Allowance (\$60)
- Annual Uniform Allowance (\$500)
- TWIC Renewal Reimbursement

Equipment

- Electronic Logs
- Computer-based Dispatch
- Well Maintained Vehicles
- No Overnight Stops



APPLY TODAY

- www.thorntonsinc.com/transportation
- Jack Thorpe (502) 876-1210
- Jack.Thorpe@thorntonsinc.com